



Comprehensive Review of the Future Role of the Reserve Component

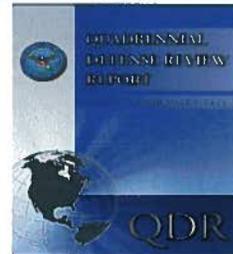
Overview & Results



2010 QDR Report



- 2010 QDR directed conduct of a “Comprehensive Review of the Future Role of the Reserve Component”
- Vice Chairman JCS and ASD (Reserve Affairs) designated as Review Co-Chairs
- QDR Principles



“Achieving the defense strategy’s objectives requires vibrant National Guard and Reserves that are seamlessly integrated into the broader All-Volunteer Force.”

“Prevailing in today’s wars requires a Reserve Component that can serve in the operational capacity--available, trained, and equipped for predictable routine deployment.”



Review Objectives

1. **Costs.** Establish a common Departmental baseline costing methodology for the Total Force and identify instances where such common baseline costing is not feasible
2. **Uses.** Leverage DOD plans for the future to determine how to use the capabilities and capacities of Guard and Reserve to best advantage
3. **Roles.** Determine those roles for which the Guard and Reserve are well suited to be considered as a force of first choice
4. **Standards.** Determine the conditions and standards that provide for a trained, ready, and available Guard and Reserve to meet Total Force demands while maintaining the support of service members, their families and employers
5. **Rebalancing.** Propose recommendations on rebalancing the AC/RC mix to meet COCOM demands based on the GEF and the cost-benefit analysis of these proposals
6. **Changes.** Propose needed law, policy, and doctrinal changes required to meet the demands and conditions determined in objectives 2-5 above



Final Report Organization

Comprehensive Review of the Future Role of the Reserve Component

Volume I
Executive Summary
&
Main Report

Presented to
Chief of the Defense Force and Chief of Staff
Office of the Secretary of Defense

Headquarters of the Department of Defense

- Co-Sponsor Foreword (2 pgs)
- Executive Summary (10 pgs)
- Main Report (90 pgs)
- App A: Terms of Reference (4 pgs)
- App B: Conducting the Study (12 pgs)
- Glossary (6 pgs)
- References (8 pgs)
- 137 pgs –

Comprehensive Review of the Future Role of the Reserve Component

Volume II
Annexes A, B, and C

Presented to
Chief of the Defense Force and Chief of Staff
Office of the Secretary of Defense

Headquarters of the Department of Defense

- Annex A
– 17 Presentations
– 50 pgs
- Annex B
– 12 Presentations
– 90 pgs
- Annex C
– 9 Presentations
– 250 pgs
- 410 pgs –

Comprehensive Review of the Future Role of the Reserve Component

Volume III
Annexes D, E, and F

Presented to
Chief of the Defense Force and Chief of Staff
Office of the Secretary of Defense

Headquarters of the Department of Defense

- Annex D
– 27 Presentations
– 336 pgs
- Annex E
– 12 Presentations
– 122 pgs
- Annex F
– 12 pgs
- 470 pgs –

Included on CD that will accompany Volume I



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Importance of the Reserve Component

NOBLE EAGLE / ENDURING FREEDOM / IRAQI FREEDOM / NEW DAWN

Unique SSAN Activations as of: January 4, 2011

Currently Activated: 91,349
 Deactivated Since 9/11: 702,504
Total: 793,853

Reserve Component	Current Involuntary Activations	Current Voluntary Activations	Total Currently Activated	Total Deactivated Since 9/11	Total Activated Since 9/11
ARNG	40,592	5,382	45,974	292,048	338,022
USAR	16,211	8,818	25,029	170,675	195,704
USNR	5,596	111	5,707	42,056	47,763
USMCR	2,892	2,159	5,051	53,084	58,135
ANG	2,535	1,926	4,461	81,546	86,007
USAFR	1,269	3,089	4,358	56,177	60,535
USCGR	369	400	769	6,918	7,687
TOTAL	69,464	21,885	91,349	702,504	793,853

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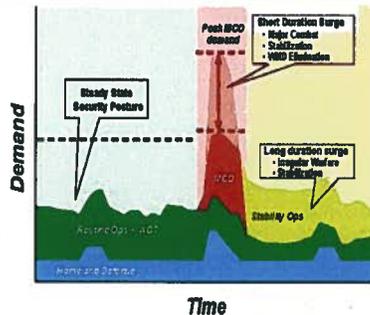


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Using the RC To Best Advantage

- Concept increases Total Force capability and capacity
- RC advantaged for missions:
 - That are predictable
 - That remain relatively consistent over time
 - Where continuity in sourcing is critical
 - Where success enabled by establishment and sustainment of long-term relationships
- Department force-sourcing processes should consider these criteria
- DoD should take full advantage of civilian skills and expertise found in the Guard and Reserve



- Steady State Engagement
- Large-scale Stability Operation
- Homeland Defense
- Major Combat Operation
- Humanitarian Assistance

Source: Integrated Security Posture; April 2008

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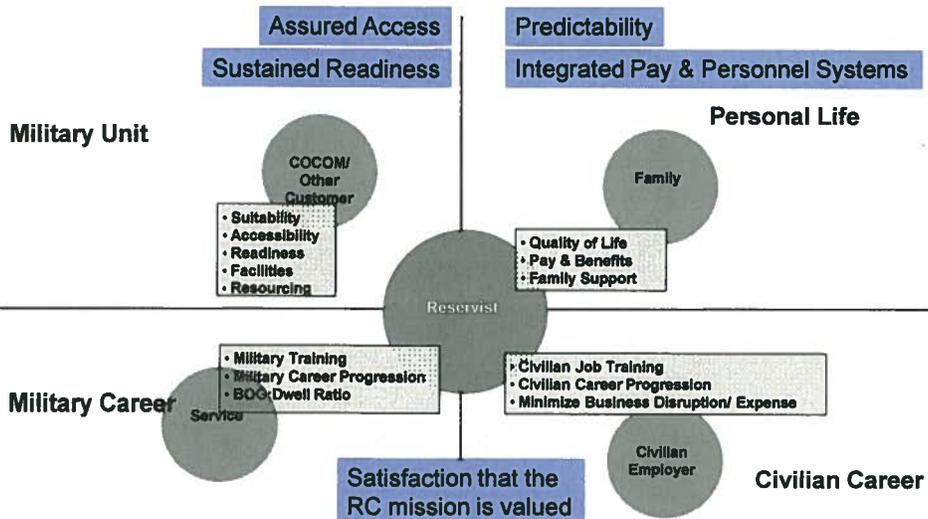


Establishing a Common Costing Methodology

- **Adoption of a common Departmental costing model not yet realized**
 - Service methodologies, differences in missions/operating profiles
- **Essential to realize full efficiencies**
 - Provide basis to inform Force mix decisions
- **Ongoing effort to improve costing capabilities**
 - Assess long-term beyond the current FYDP
 - Compare full-time/part-time personnel, operating, and life-cycle costs
 - Compare costs of similar capabilities across Services
 - Identify and allocate overhead costs for both full-time and part-time forces



Conditions & Standards





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Rationale for Options

• Overarching Justifications included:

- Enhancing Total Force capabilities
- Mitigating stress on the Total Force
- Efficiently using limited DOD resources
- Preserving national investment made in Guard and Reserves
- Sustaining Department's connection with American citizenry
- Utilizing RC for requirements for which they are well suited, such as campaign plan activities:
 - Predictable
 - Consistent over time
 - Long term relationships enhance performance
 - Benefit from greater continuity in the sourcing solution

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Rebalancing the Total Force

- Services will address their rebalancing needs differently
- Options described in the Report
 - Remediate force capacity shortfalls
 - Recurring operational missions
 - Habitual relationships
 - RC personnel willing to serve longer/more frequently
 - Blended units
- Specific examples
 - Additional RC structure to Cyber and Civil Affairs
 - Hypothetical RC Fires Brigade rotations in Korea
 - National Guard State Partnership Program & beyond
 - Differentiated service options
 - "One Navy" concept of composite blended force

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Changes to Law & Policy

"This report offers compelling analysis regarding the future role of the Reserve Component..."

-Secretary Gates

- **Sustained reliance on RC requires:**
 - Revise Title 10, U.S. Code, §12304 to enable access for:
 - Security Cooperation, Building Partner Capacity, training and exercises
- **Continuum of service to facilitate transition between:**
 - Varying levels of participation
 - Active and reserve statuses
 - Reserve categories
- **Quadrennial Review of Military Compensation**
 - Report Forthcoming

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Conclusions

"Effective use of the Reserve Component also helps preserve and enhance the All-Volunteer Force by increasing its capacity and expanding the range of capabilities it provides. Using the National Guard and Reserves in this way will lower overall personnel and operating costs, better ensure the right mix and availability of equipment, provide more efficient and effective use of defense assets, and contribute to the sustainability of both the Active and Reserve Components."

- Quadrennial Defense Review February 2010

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